Human Resources Driven Identity Management

Accelerate Employee Onboarding and Enforce Synchronized Policies Across HR and IT

For Human Resources professionals, onboarding and offboarding employees is often a complex and manual process with dependencies on external teams. Typically, Human Resources staff interact with Information Technology (IT) staff on an ad hoc basis to request application provisioning and deprovisioning. This process not only creates a bottleneck in the new employee onboarding process, but also introduces the risk of idle time for new employees waiting for application access.

Additionally, organizations are challenged to execute prompt offboarding and comprehensive deprovisioning upon employee departure, which creates security risk in the form of prolonged access to apps for former employees as well as an increased likelihood of account compromise.

HR-Driven Identity with OneLogin

OneLogin integrates with Human Resources systems including Workday, Namely, and Ultipro to synchronize employee records across not only HR systems and OneLogin, but also other directories, including Microsoft Active Directory, LDAP, and G Suite. This improves the efficiency, accuracy, and security of the onboarding and offboarding process by enabling automated app provisioning for new employees as well as automated app deprovisioning for former employees. HR-Driven Identity with OneLogin enables HR professionals to:

- Accelerate new employee onboarding and enhance the employee experience by ensuring a productive first 30 days and positive digital experience
- Improve the efficiency and security of the employee offboarding process
- Automate new employee record mapping and synchronization across existing directories
- Improve the day-to-day employee experience with simplified authentication while improving organizational security with OneLogin Single Sign-On
- Eliminate dependency on external teams, improving internal cross-functional partnerships and productivity

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"OneLogin's integration with Workday HCM enables Northland Power to automatically sync workforce-related accounts and attributes across our IT systems. This allows us to save time and increase productivity, as we're able to minimize the number of touchpoints in administering user accounts while maintaining proper access controls across our portfolio of applications."

Allen Charles, MANAGER, INFORMATION SYSTEMS, NORTHLAND POWER, INC.
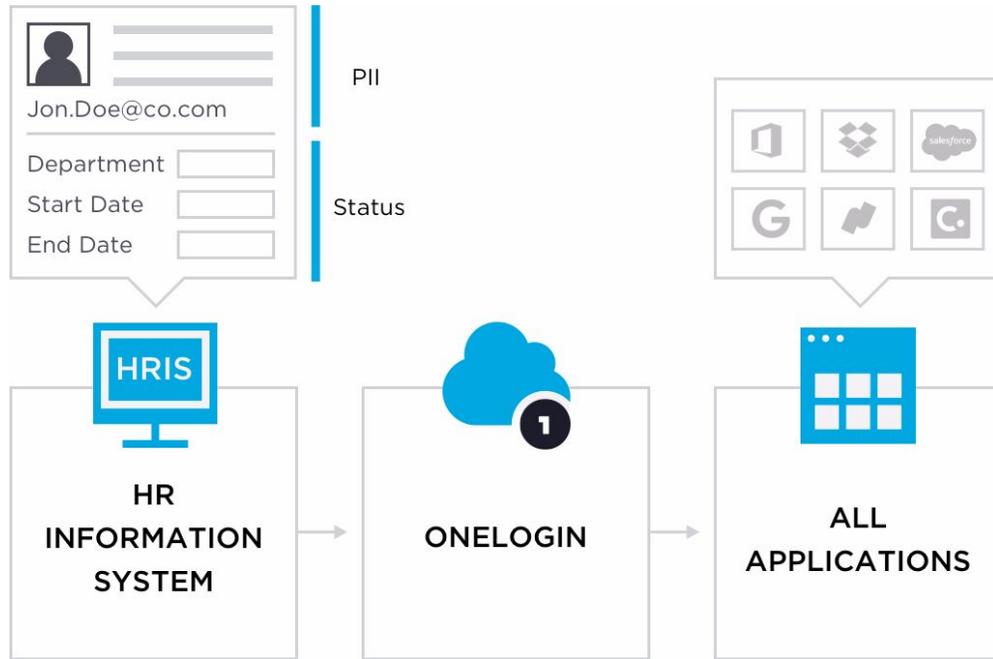
Accelerate New Employee Onboarding

With OneLogin's integrations with Human Resources systems, HR staff is empowered to accelerate the new employee onboarding process by automating application provisioning based on HR system records.

Improve Employee Offboarding Process

Promptly deprovision ex-employee accounts by synchronizing HR systems and OneLogin, mitigating the risk of extended systems access or account compromise.

Enhance Employee Experience From Day One

Employees gain quicker onboarding and access to critical systems, meaning increased productivity from day one, as well as Single Sign-On (SSO) to simplify authentication to business-critical apps every day.

Automate New Employee Record Mapping Into Existing Directories

Once HR personnel create a new employee record, OneLogin uses the employee record information to map each user to an existing organizational unit within the network.

Synchronize Directory Systems

Updates in the HR system are synchronized with OneLogin and, in turn, automatically synchronized with Active Directory, LDAP, and G Suite directories.

Eliminate Dependency on External Teams

By automating the application provisioning experience for new employees, the Human Resources team eliminates a source of dependency on the Information Technology (IT) team, in turn improving cross-functional relationships and productivity.

Over 2,000 enterprise customers globally secure their applications with OneLogin

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